

## The Working Options Career Pathways Programme

The **Working Options Career Pathways** helps students (aged 14-19) to identify career options and then understand the specific learning journeys required for each of their choices, providing a motivating vision of their future.

Delivered free in state schools and colleges by industry volunteers, we give students the tools they need to build confidence and make the steps required, whilst creating meaningful pathways for them into job and career opportunities.

We prioritise the most disadvantaged regions of the country so young people in those areas have the most to benefit from our programme.

### OUR OFFER to YOUNG PEOPLE

### THE IMPACT

#### STEP 1

#### Understanding your Options and what could be right for you:

Insight from Industry Sessions, Masterclass series

#### Upping your Skills:

Employability & Life Skills Workshops

#### STEP 2

#### Your Knowledge Bank:

Student Zone online resources

#### STEP 3

#### Building your Leadership and Team Playing Skills:

Student Advisory Board, Diversity & Inclusion Training

#### Applying your Skills to Work:

Business challenge sessions

#### STEP 4

#### Options and Opportunities:

Work Experience, internships, apprenticeships, entry level roles

#### STEP 5

#### Mentor:

Mentor for Post 18s

- Raised confidence in what is possible for them
- Raised aspirations and awareness of career options available to help make informed decisions

- Increased level of competency, confidence and productivity in each skill area
- Equipped with the knowledge and skills to confidently take their next step

- Developing the mindset to learn to help themselves and use their initiative
- Increased understanding of how to find relevant information and resources to inform decision making

- Increased confidence in networking with others and opportunity to develop employability skills
- Experience they can add to their CV
- Understanding of the importance of D&I

- Increased awareness of skills, qualities and attributes employers look for
- Confidence in presenting your skills and attributes to employers
- Improved knowledge of how businesses work

- Real opportunities to find the right job and talent matches.
- Opportunity to match talents with meaningful pathways into the right career

- Support from the transition of education to work.
- Guidance on career choice, managing the world of work in your first role.

Pathway  
to success